

Advisory Committee on Accessibility & Inclusiveness

We are currently seeking input on a draft Terms of Reference for an Advisory Committee on Accessibility and Inclusiveness.

The proposed committee would be dedicated to upholding Council's vision laid out in the 2019-2022 Strategic Plan: "to be a community that is livable, environmentally sustainable and full of opportunity for all generations and walks of life".

We invite you to provide your input on the draft Terms of Reference by completing the survey below. The survey will be open until Sunday, November 17 and a summary of the findings will be presented to Council.

Section 1 - Committee Mandate

The mandate of the Advisory Committee on Accessibility and Inclusiveness is to promote social and political equity within existing and proposed City plans, policies, bylaws and infrastructure and make recommendations to ensure that they are inclusive and accommodating to citizens of all ages, abilities and walks of life.

Do you support the creation of an Advisory Committee on Accessibility and Inclusiveness?

Very Much Somewhat Undecided Not Really Not at all

Do you support the mandate of this committee as stated above?

Very Much Somewhat Undecided Not Really Not at all

Do you think the committee's name reflects its mandate?

Very Much Somewhat Undecided Not Really Not at all

Section 2 - Objectives

The Advisory Committee on Accessibility and Inclusiveness will:

- Identify barriers to inclusion and accessibility and make recommendations as to how to remove these barriers;
- Identify best practices in other communities and make recommendations based on the findings to promote social and political equity;

- Participate in reviewing City of Nanaimo draft plans, policies and procedures to prevent the creation of barriers in the future;
- Assist in developing a strategy for engaging with the community on issues relating to accessibility and inclusiveness;
- Discuss other issues referred to the Committee by Council, the CAO, GM's or Directors; and,
- Work with Council to increase public awareness on issues related to accessibility and inclusion for all citizens.

Do you support the committee objectives listed above?

- Very Much
 Somewhat
 Undecided
 Not Really
 Not at all

Is there something you feel is missing from the list above? If so, please provide a brief description.

Section 3 - Membership

One of the challenges in creating a committee of this nature is ensuring that representation is balanced. For a committee to function well, we recommended that the membership does not exceed 13 members – this is to ensure that every voice around the table has the opportunity to be heard. Finally, by identifying groups that represent a very specific demographic in membership, it by nature excludes other groups. With this in mind, the draft Terms of Reference was created to include members nominated by organizations that represent a broad range of individuals affected by issues related to accessibility and inclusiveness.

The proposed membership is as follows:

- a. Two members of Council
- b. Nine members who are appointed from various agencies. The members must include:
 - i. one member nominated by the Child Development Centre
 - ii. one member nominated by Island Health, representing those working with persons with disabilities in the City of Nanaimo
 - iii. one member nominated by the Multicultural Society

- iv. one member nominated by the Nanaimo Association for Community Living
 - v. one member nominated by the Nanaimo Pride Society, representing the LGBTQ2S+ community
 - vi. one member nominated by the Nanaimo Seniors Task Force
 - vii. one member nominated by the Nanaimo Youth Services Association
 - viii. one member nominated by the School District 68 School Board
 - ix. one member nominated by the United Way of Central Vancouver Island, representing service provision in the area of poverty reduction
- c. Two members at large from the community, who will be chosen based on their experience and involvement related to issues of accessibility and/or inclusiveness

Do you feel the list above includes a balanced representation from those most affected by barriers to accessibility and inclusiveness?

- Very Much
 Somewhat
 Undecided
 Not Really
 Not at all

Do you feel there is another organization that should be on this list? (keeping in mind the considerations previously stated) If so, who?

Do you feel there is an organization that should not be on this list? If so, who?

Section 4 - Summary

What age range do you represent?

- Under 18
 18 to 24
 25 to 39
 40 to 60
 60 plus

Do you identify as or represent someone who experiences barriers to accessibility?

- Yes
 No

Do you identify as or represent someone who experiences barriers to inclusiveness?

- Yes No

Any other comments related to this committee?

Thank you for completing this survey! The deadline to submit is Sunday, November 17. You can return this survey:

- Via email to public.engagement@nanaimo.ca
- In person to City Hall, located at 455 Wallace Street

Paper copies are also available at City Hall for anyone who may require assistance – a staff person will be happy to help fill in the form.